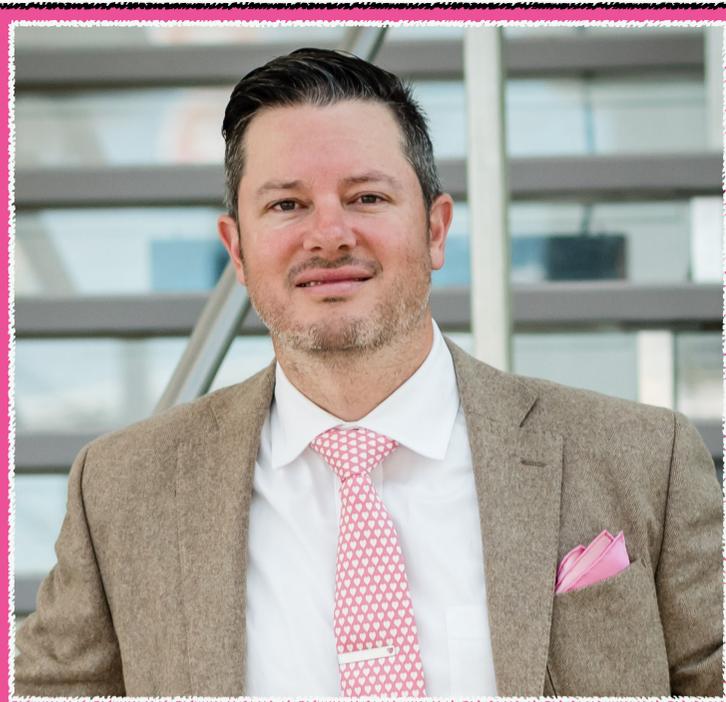


Chris Smith

Organizational Health Executive Founding Principal ChangeSmith



“ChangeSmith is my culture conscience...”

- SVP HR, ChangeSmith client

Speaker topic areas:

- ✦ **DEVELOPING HEALTHY LEADERS.** So many leaders seek to follow the example of leaders they know and admire. Chris provides insights and perspective on how to achieve the most important leadership requirement - being followable.
- ✦ **IN PURSUIT OF PURPOSE.** Most teams and organizations have strategies, but few pursue purpose to fundamentally change and improve the professional experience of your people. Chris talks about courage, change capacity, and balancing aspirational intentions with operational goals to more consistently achieve sustainable outcomes.
- ✦ **THE SEVEN DEADLY SINS OF ORGANIZATIONAL HEALTH.** Like in life, businesses are also a little bit guilty. Chris introduces Organizational Health as the key differentiator in modern business and discusses how avoiding Seven common missteps can produce exceptional advantages.
- ✦ **TWO KINDS OF COACHES.** There are two kinds of coaches out there: those who prioritize the experience and those who prioritize the result. Chris shares personal lessons from putting people first that have produced big impacts on organizations and the leaders who lead them.

Selected prior speaking events:

- ✦ DCSHRM Monthly Learning Keynote - 2020
- ✦ LeadingAge Annual Conference - 2020
- ✦ Juliet's Gala keynote - 2017, 2018, 2019
- ✦ ASAE Collaboration Workshop - 2018
- ✦ Leadership Center for Excellence Featured LEADTalk - 2018
- ✦ Leadership Arlington Young Professional's Program - 2018
- ✦ NoVA Women's Leadership Forum - 2018
- ✦ McLean Business Forum - 2016, 2017
- ✦ ASA Why Workshop - 2017
- ✦ Consolidated Petroleum Annual Meeting - 2015, 2016

Chris Smith is a leader in Organizational Health - a 21 year consulting executive who understands that leaders who prioritize people achieve positive outcomes more consistently and sustainably than those who try to win the game.

ChangeSmith provides consulting, facilitation, and coaching services, and helps our client-leaders to enable a purpose-driven, remarkable people experience through proven Organizational Health strategies. The result: increased people performance that drives exceptional business outcomes.

Prior to founding ChangeSmith, Chris was a leader at PwC and Booz Allen Hamilton. Educated at Williams College, Georgetown, and UVA, Chris coaches youth soccer, sits on the boards of ACMP-DC and Juliet's Foundation, and lives with his family in Arlington, VA.

To schedule Chris, please call [202-780-4771](tel:202-780-4771) or email chris@changesmithusa.com

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